



**UNO MINDA**

DRIVING THE NEW



# DRIVING DREAMS, REVVING UP RESPONSIBILITY.



**CORPORATE  
SOCIAL  
RESPONSIBILITY**  
REPORT 2023-24



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Impact Assessment Report

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## About the Report



### Approach of the Report

At Uno Minda Limited (also referred to as 'Uno Minda,' 'Our Company,' or 'We'), we are proud to present our Annual Corporate Social Responsibility Report. This report has been thoughtfully prepared to provide stakeholders with a holistic view of our CSR initiatives and sustainability practices. It highlights the non-financial aspects of our organisation, encompassing our CSR governance framework, social responsibilities, organisational culture, and environmental stewardship.

The Report highlights our commitment to delivering sustainable value, maintaining transparency, and building trust with our stakeholders. It aligns with the United Nations Sustainable Development Goals (UN SDGs) and complements the details shared in our Integrated Uno Minda Annual Report for FY 2023-24.



### Forward-Looking Statements

This report includes forward-looking statements regarding the anticipated future activities and events of Uno Minda. Readers are cautioned that these statements involve assumptions and are subject to inherent risks and uncertainties. There is a substantial risk that these assumptions and predictions may not prove precise. Readers are advised to exercise caution and refrain from placing undue reliance on these forward-looking statements.



### Responsibility Statement

This report has been meticulously prepared by the Corporate Social Responsibility Team with the help of different departments. This process ensures utmost attention to the presented information's accuracy, completeness, and relevance. No external assurance was carried out for this report.



### Reporting Period, Scope and Boundary

This Corporate Social Responsibility Report captures detailed information about Uno Minda's activities from 01 April 2023 to 31 March 2024.



### Feedback Statement

We value your feedback on our report, as it helps us continue to disclose pertinent information conducive to stakeholder decision-making. For queries or suggestions, please reach out to us at: [infocsr@unominda.com](mailto:infocsr@unominda.com).



# DRIVING DREAMS, REVVING UP RESPONSIBILITY.

At Uno Minda, we believe that innovation and responsibility are two sides of the same coin. It is not merely about crafting superior products; it is about inspiring dreams and creating opportunities. As leaders in automotive parts manufacturing, our objective is to drive dreams forward and provide solutions that enhance mobility while promoting sustainability.

Our commitment to corporate social responsibility goes beyond words. By championing early childhood education, we are laying the groundwork for a brighter future, equipping young minds with the essential skills to thrive. Our dynamic skill development programs empower women and youth, transforming dreams into reality and enabling them to take their rightful place in society.

We understand that thriving communities begin with good health. Through health check-up camps and engaging awareness initiatives, we promote holistic well-being and encourage healthier lifestyles. Our dedication to environmental sustainability guides our actions, ensuring that every choice we make today safeguards our planet for future generations.

Furthermore, by empowering individuals and honouring our social and environmental obligations, we are shaping a brighter, more inclusive world. Together, let us **drive dreams and rev up our responsibility**, creating a future where every person thrives and every community flourishes.

**SAMARTH-JYOTI**  
A CSR initiative of UNO Minda Group  
**Vocational Training Centre**  
Village - Naharpur (Kasan)  
IMT Manesar, Gurgaon (Haryana)  
Contact : 9811038822

Courses Available :-  
Cutting & Tailoring • Computer-Basic & Hardware • NIIT  
Beauty Culture • Primary School & Coaching





# Chairperson's Message



## Dear Stakeholders,

With immense pride, I present the CSR Report for FY 2023-24, a powerful reflection of the Suman Nirmal Minda Foundation's (SNMF) consistent commitment to fostering meaningful, lasting change. Rooted in our core belief - to empower individuals and spark true transformation - our work is dedicated to building communities with resilience and strength. We stand firm in our belief that true progress stems from strategic collaboration, shared values, and an unshakeable commitment to our mission. This mission fuels our work as we craft a future defined by sustainability and inclusivity, a legacy that will stand the test of time for generations to come.

SNMF remains firm in its vision to emerge as a global leader in sustainability, with stakeholder enrichment and societal advancement as core tenets of our ethos. By keeping people at the heart of our initiatives, we have persistently focussed our efforts on fostering self-reliance, and improving quality of life at the grassroots level. Our CSR initiatives embody our profound conviction in the triple bottom line philosophy of People, Planet, and Profit, driving us to generate far-reaching, transformative outcomes across all dimensions.

Our outreach is characterised by tangible actions in the field. The Samarth-Jyoti Centres, strategically established near our manufacturing facilities, serve as hubs for active engagement with local communities. Each centre is uniquely crafted to address the distinct needs of its locale, championing sustainable growth through a localised, community-centric approach.

This year, we have made significant strides in our core focus areas - education, skill development, preventive & curative healthcare and

Our CSR initiatives embody our profound conviction in the triple bottom line philosophy of People, Planet, and Profit, driving us to generate far-reaching, transformative outcomes across all dimensions.

community well-being & development - transforming countless lives and laying the foundation for a brighter future for everyone. A highlight of our achievements is the expansion of CBSE affiliated The Suman Nirmal Minda School (TSNMS), which now includes a new campus in Hosur. In conjunction with our existing facilities in Detroj and Bagla, Hisar, these schools foster an enriching environment where students benefit from top-notch education and an array of extracurricular activities. With the ability to accommodate 2,000 students across both campuses, we are consistent in our dedication to extending our reach and guaranteeing that every child enjoys access to an outstanding learning experience.

Our commitment to sustainability extends far beyond our CSR initiatives. We are embracing a transformative approach to reduce our environmental impact, harnessing renewable energy, implementing energy efficiency initiatives, and adopting comprehensive waste management solutions. Simultaneously, we are fostering an inclusive and equitable workplace, prioritising the well-being of our

employees, championing diversity, and encouraging continuous growth. This dedication to corporate governance supports all our efforts, ensuring that we uphold the highest standards of integrity in everything we do.

As we look to the future, our commitment to enhance our impact and extend our outreach is firm, promoting inclusive growth in a growing number of communities across India. The ethos of Encourage, Educate, and Empower will serve as the compass guiding our efforts, ensuring that the transformations we inspire are impactful, enduring, and far-reaching.

I extend my heartfelt gratitude to our stakeholders for their continuous support, which empowers us to chase these ambitious aspirations. Together, we will continue to foster innovation, uphold responsible practices, and invest in the well-being of our people and the planet, creating ripples of positive impact that will echo far beyond our immediate endeavours.

**Dr. Suman Minda**

Chairperson  
Suman Nirmal Minda Foundation



# Message from the Chairman & Managing Director



Our commitment to social responsibility transcends a simple pledge, manifesting in purposeful action where each initiative empowers communities and integrates sustainability into our operations.

### Dear Stakeholders,

Reflecting on the past year at Uno Minda, I feel immense pride - not only in our business milestones but in the deep, meaningful impact we have created in the lives of those we serve. Our commitment to social responsibility transcends a simple pledge, manifesting in purposeful action where each initiative empowers communities and integrates sustainability into our operations. Guided by trust, respect, and transformative change, we design evolving programs that deliver enduring results.

This year, our dedication to The Suman Nirmal Minda Schools (CBSE) has grown stronger with the opening of a third school in Hosur, Tamil Nadu, while the continued success

of our schools in Detroj, Gujarat and Bagla, Hisar, demonstrate how a nurturing educational environment can transform the lives of children from underserved communities. Our curriculum combines academics with vocational training, preparing students for both academic success and real-world challenges, equipping them to reach their fullest potential.

Beyond education, we have launched skill development programs to empower youth and women through our Samarth-Jyoti Vocational Training Centres, offering courses in tailoring, beauty care and digital literacy. These initiatives aim to elevate employability, foster independence, and nurture entrepreneurship. Our healthcare

initiatives, including medical camps and awareness drives, have reached thousands, promoting community well-being. Additionally, our commitment to environmental sustainability ensures that our actions contribute to a better, greener future for generations to come.

Looking ahead, we are committed to strengthening our community engagement and broadening our initiatives, fostering lasting positive change and promoting sustainability. United by a shared purpose, we will persist in transforming lives and creating enduring impact.

**Mr. Nirmal Kumar Minda**  
Chairman & Managing Director  
Uno Minda Group

# Message from the Deputy Managing Director



We take pride in our CSR journey, marked by the success of Samarth-Jyoti centres, which have grown since 2012 from a single centre in Haryana to 17 across multiple states, empowering individuals through vocational training and education.

### Dear Stakeholders,

I am delighted to share Uno Minda's CSR and sustainability progress for FY 2023-24. Driven by our vision of nurturing aspirations with innovation and sustainability, we remain committed to creating lasting environmental and social impact. Since our inception, CSR has been central to our philosophy. As we grow, so does our impact, with a commitment to uplift communities in which we operate, promoting environmental stewardship, and advancing holistic development.

We take immense pride in our CSR journey, exemplified by the remarkable growth of Samarth-Jyoti centres since 2012 which have expanded from a single centre in Naharpur, Haryana to 17

centres, across multiple states, empowering individuals through vocational training and education. Our initiatives include enhancing education for underprivileged students through scholarships and tutoring, empowering women with skill development workshops and entrepreneurship training for financial independence, and promoting environmental sustainability through community-driven efforts in tree plantation and waste management. All these initiatives aim to promote self-sufficiency, instill inclusivity, drive growth, and transform lives in the regions we operate.

Along with our CSR efforts, we are wholeheartedly dedicated to

sustainability. This commitment permeates our organisation, with every team member prioritising sustainable practices, transparency, and resource efficiency. Our energy conservation, resource management, and waste reduction initiatives exemplify our dedication towards a sustainable environment.

By embracing responsible growth, we aim to create value that benefits both society and the planet. Moreover, with a focus on uplifting communities, we are dedicated to bringing positive change and building a brighter future for everyone.

**Mr. Ravi Mehra**  
Deputy Managing Director  
Uno Minda Group



# Letter from the Group CHRO



We recognise that our employees are the backbone of our success, and are dedicated to advancing their personal and professional growth.

## Dear Stakeholders,

As we navigate today's complexities, Uno Minda Group remains committed to a better tomorrow, reinforcing our promise of innovation, sustainable growth, and meaningful contributions to society. Through our CSR initiatives, anchored by the Suman Nirmal Minda Foundation (SNMF), we aim to empower individuals, generate employment, and foster sustainable development.

Our commitment to lasting change is reflected in a holistic approach that integrates education, skill development, healthcare, and community well-being. By nurturing young minds in inclusive learning environments and equipping individuals with vocational skills

in areas like tailoring and digital literacy, we cultivate self-reliance and entrepreneurship. These efforts are further supported by health camps and awareness programs, ensuring that communities gain access to education, employment, and improved quality of life.

This commitment to positive change also extends to our workforce. We recognise that our employees are the backbone of our success, and are dedicated to advancing their personal and professional growth. Our culture emphasises continuous learning and development, creating a supportive environment that empowers individuals to unlock their full potential, thrive, and contribute

meaningfully to the organisation's journey.

I'm grateful to be part of Uno Minda's transformative journey and deeply appreciate the support of our stakeholders. It brings me joy to see how our programs have positively impacted many. Looking ahead, we aim to build on this success, achieve new milestones, and drive positive change as we work towards becoming a market leader.

**Mr. Rakesh Mehta**  
Group CHRO  
Uno Minda Group

# Acknowledgement from the Head – Group CSR



This year, The Suman Nirmal Minda Schools expanded with a third CBSE - affiliated school in Hosur, Tamil Nadu, alongside the established Detroj, Gujarat campus and the Bagla, Hisar campus, offering inclusive education with smart classrooms and well-stocked libraries.

## Dear Stakeholders,

As I take this moment to look back at our journey over the past year at Uno Minda, I am filled with joy and gratitude. Our CSR initiatives for FY 2023-24, dedicated to the four key pillars - education, skill development, healthcare, and community development aim to create deep and lasting impacts.

This year, The Suman Nirmal Minda Schools expanded with a third CBSE - affiliated school in Hosur, Tamil Nadu, alongside the established Detroj, Gujarat campus and the Bagla, Hisar campus, offering inclusive education with smart classrooms and well-stocked libraries. Our dedication to

Corporate Social Responsibility is not merely a pledge; it is a reflection of our genuine commitment to driving meaningful, long-lasting change. Through the Suman Nirmal Minda Foundation, we have positively impacted the lives of over 2.8 lakh beneficiaries, by providing access to education, healthcare, and skill development opportunities. This year, we have further strengthened our partnerships with local communities, ensuring that our initiatives continue to empower individuals and foster sustainable growth.

Guided by transparency and accountability, we ensure that our

initiatives, through the Suman Nirmal Minda Foundation, create a tangible impact by fostering self-sustaining ecosystems that uplift marginalised communities and drive lasting progress. With the constant support and collaboration of our partners and stakeholders, we are driven to create transformative change that empowers individuals and enriches lives, crafting a brighter and more inclusive tomorrow for all.

**Mr. Gaurav Kumar**  
Head - Group CSR  
Uno Minda Group



**ABOUT THE COMPANY - UNO MINDA LIMITED**

# Driving Innovation with Integrity

Uno Minda Limited (also referred to as 'Uno Minda', 'We', or 'The Company') - stands at the forefront in the automotive realm, committed to delivering avant-garde, high-quality solutions meticulously tailored for original equipment manufacturers (OEMs) across the globe. Our legacy dates back to the founding of the Uno Minda Group in 1958, and following our formal incorporation in 1992, we have evolved into a trusted ally for OEMs everywhere.

As a key manufacturer and supplier of automotive systems, our dedication transcends mere product delivery. We thrive in a culture of perpetual innovation, where each solution is thoughtfully crafted with a customer-centric ethos. By harnessing state-of-the-art technology and exemplary manufacturing practices, we endeavour to create substantive value that resonates.

At Uno Minda, we are passionate about building enduring partnerships that extend beyond transactions. Our products are designed not only to adhere to the highest quality benchmarks but also to enrich the lives of those who rely on them. Guided by our commitment to sustainability and social responsibility, we aspire to make an indelible mark on the communities we serve, shaping a brighter future for all.

## Group Vision

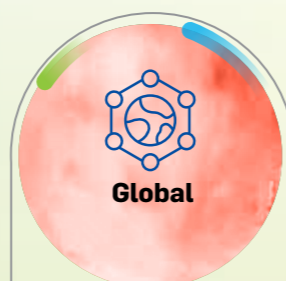
To be a Sustainable Global organisation that enhances value for all its Stakeholders, attains Technology Leadership and cares for its people like a Family.

## Vision Decoded



**Sustainable**

A business model that is dynamic, responsive, self evolving and resilient over time which meets the needs of the present without compromising the ability to meet the needs of future. It successfully manages technological, financial, social and environmental risks, obligations and opportunities from time to time.



**Global**

Having manufacturing footprints in all major geographies globally i.e. Asia, Africa, Europe and North America.



**Technology Leadership**

Uno Minda would attain leadership in technology of its products and processes through JV partners, own R&D, contract research and M&A.



**Employee Care**

Uno Minda would

- Be like a family, that employees could relate to and feel that they are a part of it -Company and employees would care for each other at all times.
- Grow its employees so that they are able to realise and unlock their full potential.



**Our Stakeholders**

- Customers
- Employees
- Suppliers
- Technical Collaborations
- Community
- Shareholders



### Our Story in Numbers

<b>6+</b> Decades of Experience	<b>37</b> R&D and Engineering Centres	<b>32,000+</b> Employees
<b>26</b> Product Lines	<b>444</b> Patents Filed	<b>75+</b> R&D Technology Projects
<b>463</b> Design Filings	<b>252</b> Patents Granted	<b>1,200+</b> Engineers

## Our Values at Uno Minda

Customer is Supreme

Live Quality

Encourage Creativity and Innovation to Drive 3P (People, Processes & Products)

Respect for Individuals

Respect for Workplace Ethics



OUR CSR APPROACH

# Creating Impact that Endures

Our CSR initiatives, carried out under the Suman Nirmal Minda Foundation (SNMF) embody our deep commitment to drive meaningful change. We hold steadfast to the conviction that a business anchored in serving society with integrity and compassion is destined not only to endure but to thrive. Our journey of growth is guided by these core values, enabling us to expand thoughtfully while promoting a more just and sustainable world. By blending a forward-thinking vision with our efforts to minimise our environmental footprint, we aspire to foster enduring growth and make a significant difference in the communities we serve.



## SUMAN NIRMAL MINDA FOUNDATION

Suman Nirmal Minda Foundation (SNMF) is the heartfelt philanthropic arm of the Uno Minda Group, dedicated to enhancing social welfare and championing humanitarian causes. Since its inception, the Foundation has transformed from traditional charity into a force for impactful philanthropy and corporate social responsibility, focussing on fostering lasting change and creating a self-sustaining ecosystem that uplifts marginalised communities.

Through a myriad of initiatives in rural and semi-urban areas, the Foundation is committed to promoting inclusive growth and social welfare. We strive to open doors to better opportunities and brighter futures for those at the grassroots level, ensuring that everyone has a chance to thrive. With empathy at the core of our mission, we believe in the power of community and the potential of every individual to contribute to a brighter tomorrow.



### Our CSR Vision

To be a sustainable global organisation that enhances values of stakeholders and creates a society where people are placed at the centre of all development initiatives as a family.



### Our CSR Values



**Discipline**  
Right time and right place



**Determination**  
A well-planned learning process developed with earnestness



**Desire**  
A resonate wish with surety to meet our goals triumphantly



**Dedication**  
Resolve and commitment towards our vision



**Devotion**  
A passionate approach towards the whole program and activities



## Connecting Communities: Our Commitment to Local Impact

Our CSR initiatives are thoughtfully situated near our manufacturing plants, enabling us to connect meaningfully with local communities. Currently, we operate 17 centres and 2 The Suman Nirmal Minda Schools across the northern, western, and southern regions of India, each tailored to meet specific local needs and promote sustainable development.

As we look to the future, we are dedicated to expanding our presence throughout the country, deepening our impact, and fostering inclusive growth in even more communities. We believe that by working hand-in-hand with those we serve, we can create lasting change and empower individuals to build brighter futures for themselves and their families.



Disclaimer: This map is a generalised illustration only for the ease of the reader to understand the locations and is not intended to be used for reference purposes. The representation of political boundaries and the names of geographical features/states do not necessarily reflect the actual position. The Company or any of its Directors, Officers or Employees cannot be held responsible for any misuse or misinterpretation of any information or design thereof. The Company does not warrant or represent any kind of connection to its accuracy or completeness.



**CSR GOVERNANCE**

# Empowering Communities with Accountability

At Uno Minda, we are wholeheartedly dedicated to fostering fair and effective corporate practices, placing great emphasis on building and nurturing the trust of our valued stakeholders - our community, PRI members, local administration and government, employees, and customers. By actively listening to and addressing their needs, we strive to create a harmonious balance between organisational growth and meaningful community development.

We believe that Corporate Social Responsibility is not just an add-on but a fundamental part of who we are. By embedding CSR goals into our corporate strategy, we ensure that they align with our key performance indicators while cultivating a culture of responsibility throughout our organisation. Our commitment to transparency and accountability is reflected in our regular reporting and periodic committee meetings, allowing our stakeholders to truly evaluate our impact and assess our commitments. Through this compassionate and structured approach, CSR becomes deeply integrated into our decision-making process, guiding us towards ethical and socially responsible business practices that uplift everyone we serve.

## Uno Minda Flagship Members of the CSR Committee

(As nominated by the Board of Directors)



**Mr. Nirmal K. Minda**  
Chairman



**Mr. Anand Kumar Minda**  
Member



**Mr. Vivek Jindal**  
Member



**Mrs. Rashmi Urdhwareshe**  
Member





# EDUCATION



## Building Foundations for Success



In India, despite our progress in education, the heartbreaking reality is that over 1.2 million children remain out of school.<sup>1</sup> For those who do attend, many face the struggle of inadequate facilities and outdated teaching methods, which can stifle their potential. This lack of access to modern educational resources creates significant learning gaps, especially in rural and marginalised communities, where the need is most urgent.

With over 11-23% of schools lacking basic amenities such as electricity and a pupil-teacher ratio of 26:1, the quality of education remains a daunting challenge for countless children.<sup>2,3</sup> Behind these numbers are the dreams of young hearts yearning for a brighter future - a future where they can learn, grow, and thrive.

We believe that every child deserves the chance to learn in an environment that inspires them, filled with the tools and support they need to succeed. It is our collective responsibility to advocate for change and ensure that education becomes a reality for all children. Together, we can turn these dreams into a tangible future, where every child has the opportunity to shine.

Recognising the challenges many children face in accessing quality education, Uno Minda is committed to enhancing learning experiences and upgrading school infrastructure, particularly for those requiring additional assistance. Our efforts encompass informal education through the Samarth-Jyoti Community School, formal education via The Suman Nirmal Minda Schools at Detroj and Hosur (affiliated with CBSE), and targeted remedial programs to support students in need.

Our commitment goes beyond just enhancing physical spaces. We strive to provide modern tools and resources, investing in training educators to embrace inclusive and innovative teaching methods. By addressing these critical gaps, we help to create an equitable educational experience for all students. We believe that by empowering children with the skills they need to succeed, we can open doors to brighter futures.



Rooted in a community-centric approach, our CSR efforts have brought tangible benefits to marginalized individuals and communities. Aligned with our long-term strategy and vision and guided by a deep commitment to stakeholder engagement, our initiatives have numerous lives, and we are confident that our continued dedication will further uplift communities, ensuring a lasting and positive impact for years to come.

**Kundan Kumar Jha**  
CEO - LPS Domain, Uno Minda Limited  
(CSR Functional Committee Member)

<sup>1</sup> <https://www.hindustantimes.com/india-news/over-1-2-million-students-out-of-school-most-of-them-at-elementary-level-govt-101675858595780.html>

<sup>2</sup> <https://www.newsclick.in/with-poor-infrastructure-lack-facilities-govt-schools-perform-worst-across-india-report>

<sup>3</sup> <https://www.cnbctv18.com/education/economic-survey-2023-education-ger-infrastructure-on-a-rise-but-data-suggests-scope-for-improvement-15812391.htm>





### Samarth-Jyoti Community School (Informal Education)

Our community school is dedicated to providing holistic education through innovative teaching methods that foster effective learning and personal development. We prioritise the professional growth of our teachers by organizing regular training programs, ensuring they are well-equipped to meet the diverse needs of our students. This commitment to continuous learning helps create a nurturing environment where every student can thrive.

In addition to teacher development, we have introduced several initiatives aimed at supporting both students and their families. These include conducting parenting sessions to encourage positive engagement, organizing celebrations and events to motivate students academically, and offering coaching classes at various centres to help underprivileged students develop school readiness. We also provide online training for community school teachers and ensure strong connections between students and their parents or guardians to promote a collaborative and supportive learning experience. Through these efforts, we strive to empower both students and educators for long-term success.



Uno Minda's CSR initiatives focus on the thematic areas education, healthcare, skill development and community development. Our CSR initiatives have not only empowered communities but also have reinforced our commitment to sustainable growth, embodying our core values of discipline, determination, desire, dedication and determination.

**A.G. Giridharan**  
CEO - SCS Domain, Uno Minda Limited  
(CSR Functional Committee Member)



Access to quality healthcare is essential for building healthier communities, which is why we consistently organise health camps to deliver vital medical services to underserved populations. Our efforts also include eye check-up camps, blood donation drives, and a special focus on women's wellness, all aimed at enhancing the overall health and well-being of the communities we serve.

**R.S. Yadav**  
Head - Group PR  
(CSR Functional Committee Member)

#### Here are some of our initiatives:

- Conducting sessions for parents/guardians for better parenting
- Hosting of celebrations and events to inspire students to excel academically
- Providing online training for teachers at the community school
- Conducting remedial (coaching classes) for underprivileged students at various centres to promote school readiness
- Facilitating connections between all students and their parents/guardians for ongoing support

**433**  
Students Benefitted

**100%**  
of the Respondents to a Survey Stated that the Coaching Program was Beneficial



## The Suman Nirmal Minda School

The Suman Nirmal Minda School is devoted to providing inclusive education and opening doors of opportunity for children from diverse backgrounds. With state-of-the-art teaching facilities and CBSE affiliation for senior secondary education, the school is committed to fostering academic excellence. It cultivates a nurturing and collaborative learning environment, encouraging active participation in extracurricular activities, all aimed at preparing the next generation for a brighter, more successful future.



Our journey began in 2010 with the establishment of the Moga Devi Minda Memorial School in Bagla, Hisar. Building on this foundation, we have expanded by opening our second school in Detroj, Gujarat, which now accommodates 1,500 students. This year, on April 12, 2024, we proudly inaugurated our third school in Hosur, with a capacity to serve 500 students, further enhancing our legacy of educational excellence. Set on expansive 7-9-acre campuses, both schools are equipped with modern amenities, including well-equipped laboratories, a well-stocked library, and smart classrooms, creating a warm and inviting space for learning. At the heart of our goal is a deep commitment to empowering every child, inspiring them to reach their fullest potential and envision a world filled with possibilities.



**1,165** Students  
Enrolled Till Date

**838** Students  
Students Enrolled for the  
Academic Year 2023-24



TSNMS Detroj Team



TSNMS Hosur Team



### Jyoti's Journey of Growth and Transformation

Jyoti, a fifth-grade student from Karnawas village in Rewari, faced significant academic challenges after moving from Bihar in 2019. Struggling with Mathematics and unable to afford extra tutoring due to her family's financial constraints, Jyoti's future seemed uncertain. In 2020, she enrolled in the Samarth-Jyoti Coaching Class, an initiative by the Suman Nirmal Minda Foundation, which proved to be a turning point in her life. This opportunity not only improved her academic performance but also boosted her confidence. Additionally, Jyoti participated in extracurricular activities like painting, sports, and dance, which helped develop her skills and resilience. Grateful for the support, Jyoti reflects, "I am thankful to my teacher and the foundation," highlighting how targeted educational support can transform the life of a young student.

### Remedial Programs

To inspire academic success in children who need extra support, we have crafted programs designed to uplift those requiring additional assistance in their learning journeys. Through our thoughtfully tailored remedial initiatives, we aim to make a meaningful difference in the lives of these young learners, equipping them with the tools they need to flourish both academically and personally. By honing in on individual learning needs, we help each child build a strong foundation of knowledge and skills, enhancing their confidence and igniting their motivation.

We organise a variety of enriching activities, including art and craft sessions, summer camps, and interactive learning initiatives. These experiences equip students with essential skills and resources, leaving them with a sense of empowerment and readiness to pursue their dreams. With every step they take, they are inspired to create a brighter future for themselves and their communities. Ultimately, our programs not only enrich students' minds but also nurture their hearts, fostering growth, resilience, and a profound sense of belonging.

**395**  
Beneficiaries  
for FY 2023-24

**2,537**  
Beneficiaries Till Date





# SKILL DEVELOPMENT



In today's fast-paced economy, skill development has emerged as a vital pillar of meaningful Corporate Social Responsibility initiatives. Confederation of Indian Industry (CII) highlights a pressing reality - there is a total requirement of 300 million skilled workforce by 2023.<sup>1</sup> Yet, a vast number of talented youth find themselves adrift, unable to secure employment due to gaps in essential skills. Recent studies reveal that targeted skill development programs can boost employability rates by as much as 40%. Furthermore, entrepreneurship training has the power to enhance the success rates of small businesses by 35%. By focussing on these transformative initiatives, we can empower our youth, providing them with the tools they need to shape their futures and contribute positively to society.

At Uno Minda, we are dedicated to empowering individuals to achieve sustainable livelihoods that benefit themselves, their families, and their communities. With this mission in mind, we have developed a range of training programs designed to uplift rural communities. Through these initiatives, we are not merely creating programs; we are

fostering resilience and igniting hope in the lives of countless individuals.



As a Regional Guardian, I have seen the profound impact of our CSR initiatives on communities. Guiding sustainable programs with local partners and dedicated teams has been an honour, driving positive change and fostering shared purpose. I am proud to contribute to a brighter, inclusive future.

**V.J. Rao**  
Regional Guardian  
(CSR Functional Committee Member)

**Igniting  
Ambitions  
through Skill  
Development**

<sup>1</sup> <https://www.drishtias.com/daily-updates/daily-news-analysis/skill-development-in-india>





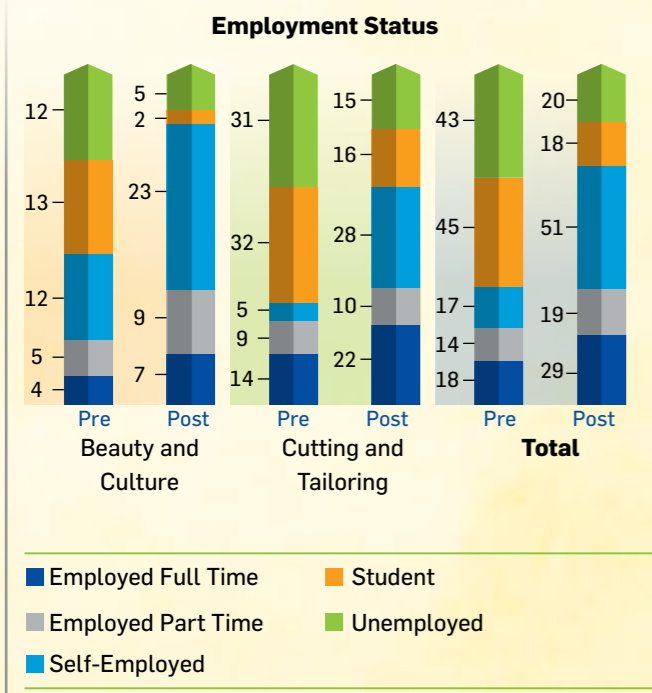
### Samarth-Jyoti Vocational Training Centre

To begin with, imagine a young woman discovering her potential through the art of sewing, transforming her creativity into a sustainable source of income. Now, picture a group of enthusiastic youth acquiring digital skills that empower them to uplift their entire community. At the heart of this inspiring transformation lies our firm commitment to equipping individuals with practical skills and fostering entrepreneurial mindsets.

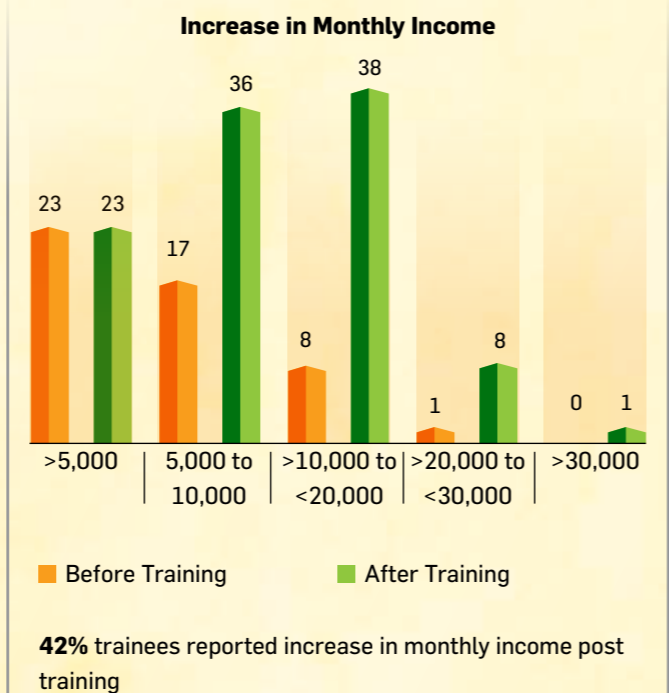
In alignment with this vision, we have established a network of vocational training centres across India, offering courses in cutting and tailoring, beauty and wellness, and computer basics and hardware. We actively encourage students to embrace entrepreneurship by providing the support they need to launch their own businesses. Through targeted employability drive sessions, we help them cultivate self-sustaining skills that will serve them for a lifetime. These initiatives ensure that individuals gain not only the expertise required for today's job market but also the confidence to forge new opportunities for themselves and their communities. Together, we are building a future where everyone has the power to thrive and make a meaningful impact.

929

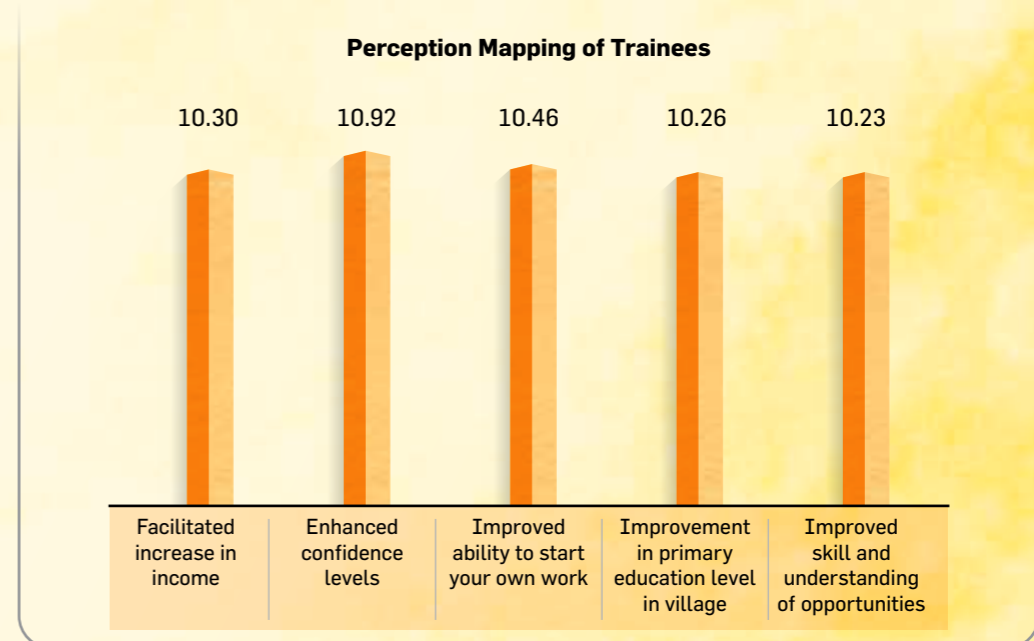
Students responded to a survey, and all of them would recommend the program to others



Employment percentage increased from 36% to 72% post training



42% trainees reported increase in monthly income post training



Source: Uno Minda Group Impact Study and SROI of Vocational and Education Programs, Grant Thornton

### Cutting and Tailoring Course

Our Cutting and Tailoring course provides in-depth training in garment design, pattern cutting, stitching techniques, alterations, and intricate hand embroidery, among others. This program equips participants with the professional acumen to establish their own tailoring businesses or secure roles in the fashion and textile industry. By imparting these essential skills, we strive to enhance economic prospects for women, foster entrepreneurial spirit, and champion gender equality. Through this initiative, women are empowered to contribute meaningfully to their families and communities with confidence, ingenuity, and a sense of purpose.

762

Individuals Benefitted through Cutting & Tailoring Training Program in FY 2023-24



3,481

Beneficiaries Till Date





### Beauty Culture Course

This course is designed to empower women by equipping them with practical skills and the confidence to achieve self-reliance. Participants receive training in a range of beauty services, such as hairstyling, makeup artistry, and mehendi application. By providing these highly marketable skills, we intend to empower women to earn a sustainable income, supporting both themselves and their families. Additionally, the programs encourages entrepreneurial pursuits, inspiring participants to explore opportunities to establish and grow their own businesses, fostering financial independence and a brighter future.



167

Individuals Benefitted through Beauty & Culture Training Program in FY 2023-24

1,145

Beneficiaries Till Date



### Self-Help Group (SHG) Program

Our self-help group initiative, a part of the Hamari Udaan program (the flagship SHG initiative of Samarth-Jyoti), is a powerful force for empowering women and fostering their self-reliance and financial independence. We provide underprivileged women with essential skill-building and livelihood opportunities, allowing them to embrace economic autonomy and transform their lives. From crafting beautiful earrings and zesty pickles to weaving mats and sewing napkins, these talented women turn their creativity into economic opportunity. During festive seasons, they produce beautiful diyas for Diwali, intricate rakhis for Rakshabandhan, and vibrant gulal for Holi, proudly showcasing their work at exhibitions and events held at our centres. Through this initiative, we are not just providing jobs; we are fostering a spirit of empowerment.

10

Self-Help Groups PAN India

163

Total Members

### Baljeet Singh's Journey towards Financial Empowerment



After her marriage, Baljeet Singh faced challenges adjusting to her new role as a housewife and was concerned about her financial independence. Her life took a positive turn when she enrolled in the cutting and tailoring course offered by the Suman Nirmal Minda Foundation. Upon completing the course, Baljeet joined the Mehak Self-Help Group (SHG), an initiative by the foundation aimed at empowering women. This initiative provided her with practical skills and boosted her confidence, enabling her to earn a respectable income. Today, Baljeet contributes Rs. 5,000 per month to her family's finances, enhancing their stability and giving her a renewed sense of purpose. Grateful for the opportunity, she says, "I am deeply grateful to Dr. Suman Minda Ji for her vision and dedication. The foundation has not only transformed my life but also inspired me to be financially independent. I will forever be indebted to them for this incredible opportunity."

### Achieving Success through Skill Development: Gauri's Story



Gauri, a 24-year-old from a small town, was a housewife before enrolling for the Beauty Culture Learning course offered by the Suman Nirmal Minda Foundation. This course, offered by the Beauty & Wellness Sector Skill Council (BWSSC) in Delhi, transformed her life drastically. The programs combines theoretical knowledge with practical skills, which allowed her to learn essential techniques in skin care, hair styling, and makeup application. After completing the course, Gauri secured a job at a reputable salon with a monthly salary of ₹ 18,000, significantly improving her financial situation and boosting her confidence. This experience not only made her employable but also empowered her to express her creativity and passion for beauty, illustrating how targeted skill development can lead to meaningful employment and personal growth.



Through our healthcare initiatives, we are dedicated to rewriting the narrative of healthcare access. Our goal is to bring essential services directly to underserved communities, ensuring they receive the compassionate care they deserve. By empowering individuals with the knowledge and resources to improve their health, we are working towards a future where everyone can thrive and live life to the fullest.

**Aditya Agarwal**  
Regional Guardian  
(CSR Functional Committee Member)





## Digital Literacy Program

### Computer Literacy Training Program

We are actively working towards improving education in government schools by providing essential computer infrastructure and digital training. Recognising the considerable gap in access to technology, we equip schools with modern computers and offer tailored programs to build core digital skills. In collaboration with the NIIT Foundation, we support employability initiatives like Tally and Advanced Excel, helping students enhance their job prospects. We also provide computer education to government schools in Nanekarwadi and Nigoje, Pune. These initiatives aim to enhance educational standards and foster digital literacy at the foundational level, building a more inclusive and equitable future and equipping young learners with the skills to thrive in a technology-driven world.



**6,714**

Beneficiaries Till Date

**520**

Government School Children Benefitted



With the goal of bridging the digital divide and empowering every child to dream, learn, and grow, we have introduced mobile computer labs in underserved villages, providing students with access to essential skills like basic computing and Tally. By harnessing the power of digital literacy, we aim to create equal opportunities for children, helping them succeed and build brighter futures.

**Abhishek Jakhodia**  
Regional Guardian  
(CSR Functional Committee Member)



### HP WoW (World on Wheels)

With a deep sense of purpose and compassion, Uno Minda has partnered with HP's World on Wheels (HP WoW) to bring the gift of digital literacy to those who need it most. Through this initiative, each 20-seat, IT-enabled HP WoW vehicle is transformed into a mobile computer lab that travels to rural villages, bringing a world of opportunity to underprivileged students. Stationed in each village for a set time, the bus opens its doors to students, offering access to computers and courses like basic computing and tally - skills that can change their lives. This initiative goes beyond education; it is about giving hope, bridging the digital divide, and ensuring that every child, regardless of circumstance, has the chance to dream, learn, and grow.

**113**

Beneficiaries

**1,361**

Beneficiaries Till Date

### HP-CLAP (Continued Learning Access Program)

Through this impactful initiative, we are committed to empowering students from economically weaker sections (EWS) and government schools, who often lack proper access to computer labs. Each day, 120 computing devices, pre-loaded with valuable course content, are shared on a rotational basis in a vehicle across three different locations. Students in classes 7 to 10 receive 3.5 hours of immersive learning, with the devices acting as gateways to new opportunities. To ensure uninterrupted learning, our mobile unit is fully equipped with a laptop charging cart, generator, and battery backup, allowing us to recharge the devices during transit. Once the session concludes, the laptops are returned, and the vehicle moves on to the next location - extending hope, knowledge, and opportunity to even more eager young minds.





## Strategic Interventions

### VALEDICTORY FUNCTION

The valedictory function marks a significant milestone in the journey of vocational training course participants. It celebrates their achievements, highlighting the hard work and dedication they invested in honing their skills. The event serves as a testimony to their growth and potential, inspiring them to continue their path of empowerment.



### WORLD YOUTH SKILLS DAY

World Youth Skills Day, observed every year on July 15, is a celebration of empowerment, inspiring our course participants to take pride in their abilities and confidently pursue independent endeavours. It emphasises the transformative impact of investing in young people's futures, not merely equipping them for employment but also unlocking new opportunities. This approach aims to ignite their inner resilience and fosters the confidence to shape a brighter tomorrow for themselves and their communities. Vocational training and skill development serve as catalysts, unlocking their potential, enabling them to overcome challenges, and empowering them to thrive in an ever-evolving world.



At the Suman Nirmal Minda Foundation (SNMF), our theme for World Youth Skills Day 2023 was 'Skilling Teachers, Trainers, and Youth for a Transformative Future.' This theme captured the vital role that teachers and trainers play in nurturing young minds, equipping them with the skills they need to navigate the labour market and make a meaningful difference in their communities. As part of the celebrations, we organised activities that truly touched hearts - poster making, essay writing, an inspiring speech on 'Youth: A Source of Development,' and skill-sharing discussions between alumni and current students. These events were not just about learning - they were about hope, unity, and empowering young people to see the world not just as it is, but as it could be, with their unique contributions at the forefront.

### CAPACITY-BUILDING WORKSHOPS

To seamlessly connect theoretical knowledge with practical application and uplift self-confidence, we hosted dynamic workshops across diverse locations designed to empower participants. These engaging sessions focussed on enriching skills and capabilities, covering vital topics such as financial literacy, entrepreneurship, and management skills. By fostering a hands-on learning environment, we aimed to inspire individuals to thrive in their personal and professional journeys.





# PREVENTIVE & CURATIVE HEALTHCARE



**Revving  
Up Wellness  
through  
Healthcare**



In rural communities, many face the difficult truth of limited access to healthcare, a reality that weighs heavily on their well-being. The struggle for quality healthcare in these areas is not just a logistical issue; it creates profound disparities that impact lives. Rural India faces a critical shortage of ophthalmologists, with a ratio of 1:250,000, leaving millions without adequate eye care.<sup>1</sup> Dialysis also poses a significant financial burden, with recurring costs for sessions, tests, consultations, and medications. The chronic nature of the therapy further compounds the challenges for patients and their families.

Through our healthcare initiatives, we are determined to rewrite this narrative. Our goal is to deliver vital healthcare services straight to underserved communities, ensuring they receive the compassionate care they truly deserve. By empowering individuals with the resources and knowledge for better health, we aim to foster a future where everyone can thrive and live life to the fullest.



Our CSR program have empowered beneficiaries by providing access to quality education, improving health outcomes, and creating opportunities for economic growth through skill-building initiatives. Moreover, our environmental initiatives have fostered greater awareness and action towards sustainability, directly benefitting local ecosystems and future generations. Our journey embodies a shared purpose and collective action, where our efforts contribute to making a lasting impact.

**Sachchidanand Pande**  
Regional Hub Head, NCR and Pantnagar  
(CSR Functional Committee Member)



<sup>1</sup> [https://www.researchgate.net/publication/8109780\\_Present\\_status\\_of\\_eye\\_care\\_in\\_India](https://www.researchgate.net/publication/8109780_Present_status_of_eye_care_in_India)





### Health Camps

Access to quality healthcare is vital for building healthier communities, which is why we regularly organise health camps aimed at providing essential medical services to underserved populations. Our array of initiatives include:

#### HEALTH CAMPS FOR GENERAL HEALTH

**13,339**

Individuals benefited through health check-up camps

#### DIALYSIS SUPPORT

**More than 100**

Dialysis Funded Every Month



### Blood Donation Camps



**701+**

Blood Donors

### Eye Checkup Camps



**8,434**

Total Patients Screened at Eye Checkup Camps

**2,992**

Spectacles Distributed

### Other Initiatives

- Organising health awareness camps
- Providing underprivileged communities with access to clean water and sanitation

### Menstrual Hygiene Management Program (MHMP)

In many communities, menstruation is still cloaked in stigma and misunderstanding, leaving countless women and girls without the vital knowledge and resources to manage their menstrual health. This silence breeds confusion and anxiety, with myths and misconceptions lingering unchallenged. Without proper guidance, many face the risk of infections and health issues, which can deeply impact their well-being.

Uno Minda's Menstrual Hygiene Management Program (MHMP) aims to break this cycle of silence and empower women with the knowledge and tools they need to lead healthy, dignified lives. By offering education, hygiene products, and compassionate support, we seek to transform the narrative around menstruation from one of shame to one of strength and pride. Every girl deserves to feel confident and comfortable during her period, allowing her to pursue her dreams with confidence.

#### Among our many initiatives are:

- Hosting interactive workshops to deepen understanding of menstrual health, while dispelling the myths and misconceptions that often cloud this natural process
- Providing support through arranging regular health camps to address women's health concerns with care and compassion, ensuring every individual feels supported and informed



**205+**

Hygiene Kits Distributed



The positive ripple effect of our CSR programs is visible in the lives of individuals and entire communities, driving lasting social change and enhancing opportunities for generations to come. Moreover, the success stories of women, children, and youth within our society inspire us, fuelling our continuous commitment to empowerment and skill development. Our efforts to support those in need, especially during difficult times, have been incredibly rewarding.

**Narender Singh Yadav**  
Regional Hub Head, Bawal  
(CSR Functional Committee Member)





# COMMUNITY DEVELOPMENT & WELL BEING



## Empowering Communities through Responsible Actions



Rural communities grapple with a web of socio-economic challenges. From empty bellies to roofs that leak, life can be a constant struggle. Poverty, disease, and environmental degradation cast a long shadow over these forgotten corners of our nation. According to government statistics, 63.64% of Indians call these rural areas home.<sup>1</sup> Yet, essential services are often out of reach, leaving millions to fend for themselves. Malnutrition, harsh weather, and a deteriorating environment add to the daily hardships faced by these resilient communities.

In light of societal inequality, Uno Minda has passionately dedicated itself to developing community intervention programs that truly make a difference. Our foundation is dedicated to providing need-based support to communities, such as infrastructure development, disaster relief, and seasonal aid like blanket donations. We focus on addressing immediate needs, improving living conditions, and offering assistance in times of crisis, ensuring vulnerable populations receive the help they need. Each program is not just about delivering resources; it is about empowering and

uplifting underserved communities. With every step, we aim to spark transformative change, creating opportunities for all to thrive in a more equitable world.



At Uno Minda, through our community intervention programs, we create lasting impact. The community kitchen initiative has provided nutritious meals to numerous beneficiaries, supporting their health and well-being while fostering a sense of connection for those in need. Also, our tree planting drives enrich local green spaces and, by involving children, instill healthy habits and a deep appreciation for nature.

**Veekaas Agarwaal**  
Regional Guardian  
(CSR Functional Committee Member)

<sup>1</sup> <https://tradingeconomics.com/india/rural-population-percent-of-total-population-wb-data.html>



## Community Kitchen - Samarth-Jyoti Ki Rasoi

Through our initiative, Samarth-Jyoti Ki Rasoi, we are dedicated to alleviating hunger, restoring dignity, and fostering a sense of belonging within the community. Based in Pantnagar, this initiative addresses the critical need for access to nutritious and reliable meals. By uplifting the morale of marginalised communities, Samarth-Jyoti Ki Rasoi continues to make a meaningful impact on lives.

A distinctive feature of this program is its community-driven approach, wherein employees of Uno Minda Limited actively participate in maintaining the quality and consistency of the meals. Their involvement includes conducting regular quality checks, addressing grievances, and ensuring compliance with feedback systems. This structured process not only enhances the programs operational effectiveness but also strengthens the trust and satisfaction of its beneficiaries. By emphasising accountability and collaboration, Samarth-Jyoti Ki Rasoi is not just feeding people - it is building a stronger, more resilient community.



**54,000+**  
No. of Beneficiaries

**~ 180+**  
Cooked Meals Provided through Community Kitchens Everyday



## Blanket Donation Drive

Guided by the belief that no one should face the harshness of winter without warmth, we organised a blanket and winter clothing donation drive in January 2024 across Manesar, Gurgaon, Sonipat, Bahadurgarh, Farukknagar, and the Rewari region. With each blanket we distribute, we are not just providing warmth; we are extending a message of hope to individuals who might feel forgotten during these cold months.

In the biting cold, this small gesture transforms into a lifeline, offering comfort and reassurance that they are not alone. It reminds them that our community stands together, ready to support one another. With each blanket, we are not just warming bodies; we are warming hearts, fostering a sense of belonging and togetherness.

**1,600**  
No. of Beneficiaries

## Tree Plantation Drives

Through our tree planting drives, we are planting the seeds for a sustainable and healthier future for both our community and our planet. Each sapling we nurture not only enhances the green cover in our local areas but also serves as a powerful reminder of our shared responsibility to care for the environment.

We strive to create meaningful connections between nature and our community, especially for young children. By involving them in these initiatives, we aim to instill healthy habits and a deep appreciation for the world around them.

**300+**  
Trees Planted



Contributing to sustainable livelihood opportunities, Samarth-Jyoti has been instrumental in creating pathways for financial independence and long-term stability. Through skill development programs, vocational training, and educational support, the initiative fosters growth and self-sufficiency, particularly for marginalised groups. As a CSR Committee member, I have had the privilege of witnessing the transformative empowerment of youth, women, and children, as they gain the tools, confidence, and resources to shape their own futures.

**Rajendra Dhainje**  
Regional Hub Head, Maharashtra & M.P  
(CSR Functional Committee Member)





# ADVANCING COMMUNITY SUPPORT

## School Infrastructure Support

A school serves as a second home, where children spend a significant part of their day, shaping their minds and futures. Creating a healthy and stimulating environment is pivotal for fostering growth, enhancing academic success, bridging inequalities, and preparing students to excel in today's competitive world. Recognising this imperative, we have undertaken the initiative to support infrastructure development at Dnyaneshwar Ganpatrao Takalkar Madyamik Vidyalaya in Takalkarwadi, Khed, Pune. By upgrading the school's facilities, we aim to inspire positive behavioral transformation, improve learning outcomes, and drive societal advancement.



Enhancing classroom infrastructure of a government school in Pune



Bus stop renovation, Bawal



Painting work carried out at a government primary school in Naharpur, Manesar

## Donation of School Bags

Suman Nirmal Minda Foundation (Uno Minda Limited), in collaboration with our joint venture partner Tokairika Minda India Pvt. Ltd. (TRMN), has extended support to four government schools in Bengaluru by donating school bags. The beneficiaries of this initiative include two schools in Nidvanda, one in Pemmanhalli, and one in Suggaianahapalya, reaffirming our commitment to empowering education and supporting local communities.



**320**

School Bags Donated



Water Cooler Donation



Promoting Local Safety by Equipping the Khed Police in Pune with a Container Office



Installation of RO Water System



**JOINT CSR INITIATIVES**

# Collaborative CSR Efforts with Moga Devi Minda Charitable Trust

## Moga Devi Minda Memorial School

Established in April 2010 by the Late Mr. Shadi Lal Minda, the Moga Devi Minda Memorial School (MDMMS) stands as a distinguished senior secondary institution. Affiliated with CBSE, this co-educational English medium school is located in the village of Bagla, in Hisar district. With a commitment to excellence, the school provides a global learning environment, shaping individuals who are confident, creative, socially conscious, emotionally resilient, physically robust, and guided by strong values to navigate the complexities of the modern world. We support the school's education initiatives through a joint collaboration, contributing to the growth and development of the students and overall community.



**1,560**

Students Benefitted in FY 2023-24



## S.L. Minda Charitable Hospital

At the heart of Bagla, Hisar, the S.L. Minda Charitable Hospital, a state-of-the-art multi-specialty facility, delivers high-quality healthcare services to rural communities, focusing on affordable care for the underprivileged. The hospital addresses key gaps in medical care, especially in super-specialty branches of modern medicine, by delivering top-notch services supported by advanced medical technology and a team of experienced doctors

across all specialties. We support the hospital's healthcare initiatives through medical support, check-ups, and health camps, ensuring accessible and compassionate care for all.

**10,056**

Individuals Benefitted in FY 2023-24



## S. L. Minda Skill Centre

Established in 2007 by the Late Mr. Shadi Lal Minda, the S.L. Minda Skill Centre (SLMSC) has been providing vocational training to rural youth, including women. Accredited by the National Institute of Open Schooling, Ministry of Human Resource and Development, Government of India, SLMSC offers a range of vocational courses, with its head office located in Bagla Village, Hisar, Haryana. A joint CSR initiative of UNO Minda and SPARK Minda Group, SLMSC is one of the pioneer institutions in the Hisar region. The primary objective of SLMSC is to drive community development through initiatives in education,

livelihood promotion, women's empowerment, and healthcare facilitation, successfully creating a platform for rural youth to acquire valuable skills and improve their livelihoods. We support the skill development initiatives of this centre through a joint collaboration.

**625**

Individuals Benefitted in FY 2023-24





KEY MILESTONES

# Saga of Our CSR Journey



## 2001

Started our journey to establish long-term institutional care in Alipur, Delhi, with a primary focus on supporting children in need of care and protection.



## 2007

Established a vocational Training Centre 'Seva Kendra' at Bagla, Hisar, to provide skill-based training to the communities of Bagla and adjoining villages.



## 2012

- Started Samarth-Jyoti as a CSR initiative of Uno Minda Group.
- Opened the first Samarth-Jyoti (SMJ) Centre at Naharpur, Haryana, to empower and involve community members.



## 2010

Established CBSE-affiliated Moga Devi Minda Memorial School at Bagla, Hisar, with modern facilities.



## 2013

Opened the second SMJ Centre at Pantnagar, Uttarakhand, and the third SMJ Centre at Pune, Maharashtra.



## 2014

Opened the fourth SMJ Centre at Nawada, Haryana.



## 2016

Established the S.L. Minda Memorial Hospital at Bagla, Hisar, Haryana, a multispecialty 100-bed hospital with modern facilities to support rural health.



## 2015

Launched the fifth and sixth SMJ Centres at Karnawas, Haryana, and Hosur, Tamil Nadu.



## 2017-2018

Inaugurated the seventh and eighth SMJ Centres in Chennai, Tamil Nadu, and Bengaluru, Karnataka.



## 2019

- Inaugurated the Suman Minda Nirmal Sr. Sec School (affiliated to CBSE) in Kadi, Gujarat.
- Established centres at Rewari (CBC Rewari, now BCL course also added), Haryana, Behror, Rajasthan, and Detroj, Gujarat.



## 2022

Inaugurated three centres in Haryana: Bal Bhawan (CTG Rewari) at Rewari, Suthana Centre, and Bithwana Centre.



## 2023

Inaugurated SMJ Centres at Farukhnagar and Behror, Haryana.



## 2024

- Inaugurated The Suman Nirmal Minda School in Hosur, Tamil Nadu.
- Opened the SMJ Centre at Ezichur, Tamil Nadu.
- Opened the SMJ Centre at Kamalpur.



ALIGNING WITH NATIONAL AND GLOBAL GOALS

# Driving Positive

## Impact through CSR

We are dedicated to addressing the key challenges faced by marginalised communities, nurturing dignity and creating equal opportunities for all. Through our CSR initiatives, we actively align with government programs and the United Nations Sustainable Development Goals (UN SDGs). Below, we outline our key programs and their alignment with relevant government initiatives and the UN SDGs.

Our Programs	Government Programs	SDGs Impacted
<ul style="list-style-type: none"> <li>Samarth Jyoti Community School (Informal education)</li> <li>The Suman Nirmal Minda School</li> </ul>	Samagra Shiksha scheme, Ministry of Education	4 QUALITY EDUCATION
<ul style="list-style-type: none"> <li>Samarth-Jyoti Vocational Training Program                             <ul style="list-style-type: none"> <li>Cutting and Tailoring Training Program</li> <li>Beauty Culture Training Program</li> </ul> </li> <li>Samarth-Jyoti IT Literacy Program                             <ul style="list-style-type: none"> <li>Computer Basic and Hardware Training</li> <li>HP WoW (World on Wheels)</li> <li>HP-CLAP (Continued Learning Access Program)</li> </ul> </li> <li>Samarth-Jyoti Self Help Group</li> </ul>	<ul style="list-style-type: none"> <li>Skill India Mission, Ministry of Skill Development and Entrepreneurship</li> <li>The National Rural Livelihoods Mission, Ministry of Rural Development</li> </ul>	5 GENDER EQUALITY 10 REDUCED INEQUALITIES
<ul style="list-style-type: none"> <li>Medical Health Program                             <ul style="list-style-type: none"> <li>Health Check-up camp</li> </ul> </li> <li>Menstrual Hygiene Management Program</li> </ul>	National Health Mission, Ministry of Health and Family Welfare	3 GOOD HEALTH AND WELL-BEING
<ul style="list-style-type: none"> <li>Tree Plantation Drive                             <ul style="list-style-type: none"> <li>Planted around 300+ trees</li> <li>Celebration of World Environment Day</li> </ul> </li> </ul>	National Mission for Green India, Ministry of Environment, Forest and Climate Change	13 CLIMATE ACTION

Our Programs	Government Programs	SDGs Impacted
<ul style="list-style-type: none"> <li>Blood Donation Drive</li> </ul>	Voluntary Blood Donation Program	3 GOOD HEALTH AND WELL-BEING
<ul style="list-style-type: none"> <li>Disaster Relief work                             <ul style="list-style-type: none"> <li>Gujarat Flood</li> <li>Kerala Flood</li> <li>Chennai Flood</li> <li>Tamil Nadu Flood</li> <li>Jammu &amp; Kashmir Flood</li> </ul> </li> </ul>	National Disaster Management Plan, Ministry of Home Affairs	13 CLIMATE ACTION
<ul style="list-style-type: none"> <li>Infrastructure Development Program                             <ul style="list-style-type: none"> <li>School Facilities</li> <li>Police Station</li> <li>Bus Shelter</li> </ul> </li> </ul>	-	6 CLEAN WATER AND SANITATION
<ul style="list-style-type: none"> <li>Nutrition Program                             <ul style="list-style-type: none"> <li>Samarth-Jyoti ki Rasoi</li> </ul> </li> </ul>	-	2 ZERO HUNGER

### Learning and Benchmarking Visits



Suzuki Motors



Honda Motorcycle and Scooter India



JCB



Posco-idpc



Amphenol Omniconnect India Pvt Ltd



## Celebrations and Events

Birthday Celebrations



Teacher's Day and Literacy Week



Janmashtami



Yoga Day



Diwali Puja



Gandhi Jayanti Celebration



Independence Day



Children's Day





### Christmas Celebration



### Women's Day



### Sports Day



### Pongal





## Our Team



Team Behror



Team Bawal



Team Pantnagar



Team Chennai



Team Rewari



Team Bengaluru



Team Detroj



Team Naharpur



Team Hosur



Team Pune



## Employee Engagement



Literacy Week



Diwali Celebrations at the Rewari Region Centre



TRMN, our JV partner, supporting PHC center for medical camp



Celebrated 'Joy of Giving' by Donating Stationary to Kids



Employee Interaction and Meeting with SMJ Team



Regional Team Interacting with Students



Regional Hub Head Team, Gujarat Visiting Beneficiary at Home



Employees participating in the launch of mobile digital literacy program



Mr. Snehpal Sir (Trainer of Team lease Company) along with RHH Team at Samarth-Jyoti Pune.



The CREAT Team Celebrated 'Women's Day' with Community Women and Distributed 65 Hygiene Kits



# Impact Assessment Report

To gain an in-depth understanding of the impact of our CSR initiatives, we collaborated with Grant Thornton Bharat LLP (GT), a respected consulting firm. This comprehensive study assesses the effectiveness of our programs, such as the Samarth-Jyoti Vocational Training Centre and Samarth-Jyoti Community School, in various states including Haryana, Uttarakhand, Maharashtra, Tamil Nadu, Karnataka, and Rajasthan. The objective of this engagement is to evaluate the outcomes of our CSR projects for beneficiaries, focusing on aspects such as increased income and employability, skill enhancement, and improved access to primary education.



## Our Methodology

### Stage 1

- Inception meeting for understanding the objectives of the study
- Review of available documents and reports to further understand the Program
- Study design including identification of key stakeholders and areas of enquiries
- Development of tools for undertaking the data collection

### Stage 2

- Development of the sampling plan for the study
- Data collection
- Discussions with stakeholders

### Stage 3

- Data analysis to identify relevant trends and key statistics
- Submission of draft and subsequently the final report



## Vocational and Skill Training

### BACKGROUND

The Vocational and Skill Training program is dedicated to fostering the economic and social advancement of women and adolescent girls. This initiative aims to empower the target beneficiaries by equipping them with new skills and facilitating access to meaningful employment opportunities, thereby enabling them to achieve socio-economic independence.

Two primary courses - Beauty and Culture, and Cutting & Tailoring - were provided at the training centres, each with a duration of six months. This study conducted interviews with women who completed these courses between 2012 and 2021.

The project team conducted in-depth interactions with beneficiaries at the training centres. The planned sample for coverage represented 5% of the total certified candidates, and the study successfully achieved 100% coverage of this planned sample during the interviews.



The transformative programs of the Suman Nirmal Minda Foundation are deeply inspiring and it is both a privilege and a source of pride working alongside dedicated teams. Through our programs we have empowered beneficiaries, improved health outcomes, and created new economic opportunities. The foundation's dedication to philanthropy and advancing society across economic, social, and environmental spheres is highly commendable.

**Praveen Singh Rawat**  
Regional Hub Head, Gujarat  
(CSR Functional Committee Member)

### Qualitative Findings

- Women achieved economic independence, on getting employment after completing the course
- Increased ownership of disposable income
- Enhanced confidence in acquired skills, contributing to improved living conditions
- 55% of beneficiaries successfully reducing household expenses through the application of their acquired skills



## Primary Education

### BACKGROUND

The Samarth-Jyoti Community School education program aims to provide informal primary education to children from Nursery to Class III. Many migrant families and other disadvantaged groups face barriers to accessing quality education due to limited disposable income and challenges in fostering sustained interest in learning among children. The centre provides essential facilities and support to help children transition into formal education. Additionally, it offers remedial classes for students from primary level to Class XII. To further build skills, IT literacy training is provided to government school students, enhancing their computer proficiency.

This study assessed all community and remedial students based on grade-appropriate competencies aligned with NCERT learning outcome guidelines. Additionally, separate evaluations were conducted to measure the importance and effectiveness of IT literacy and coaching classes.

### Qualitative Findings

- An alternative teaching approach was used to cultivate curiosity and also deepen understanding of topics
- Students were confident and attentive during the interview
- 74% of coaching beneficiaries and 73% of IT skills beneficiaries reported increased self-confidence



## Social Return on Investment (SROI)

Social Return on Investment (SROI) provides a way to measure and communicate the social, economic, and environmental outcomes that matter to stakeholders. By examining the ratio of benefits to costs, we can demonstrate the value of our projects to external stakeholders. SROI analysis was conducted to assess the overall impact of our CSR initiatives.

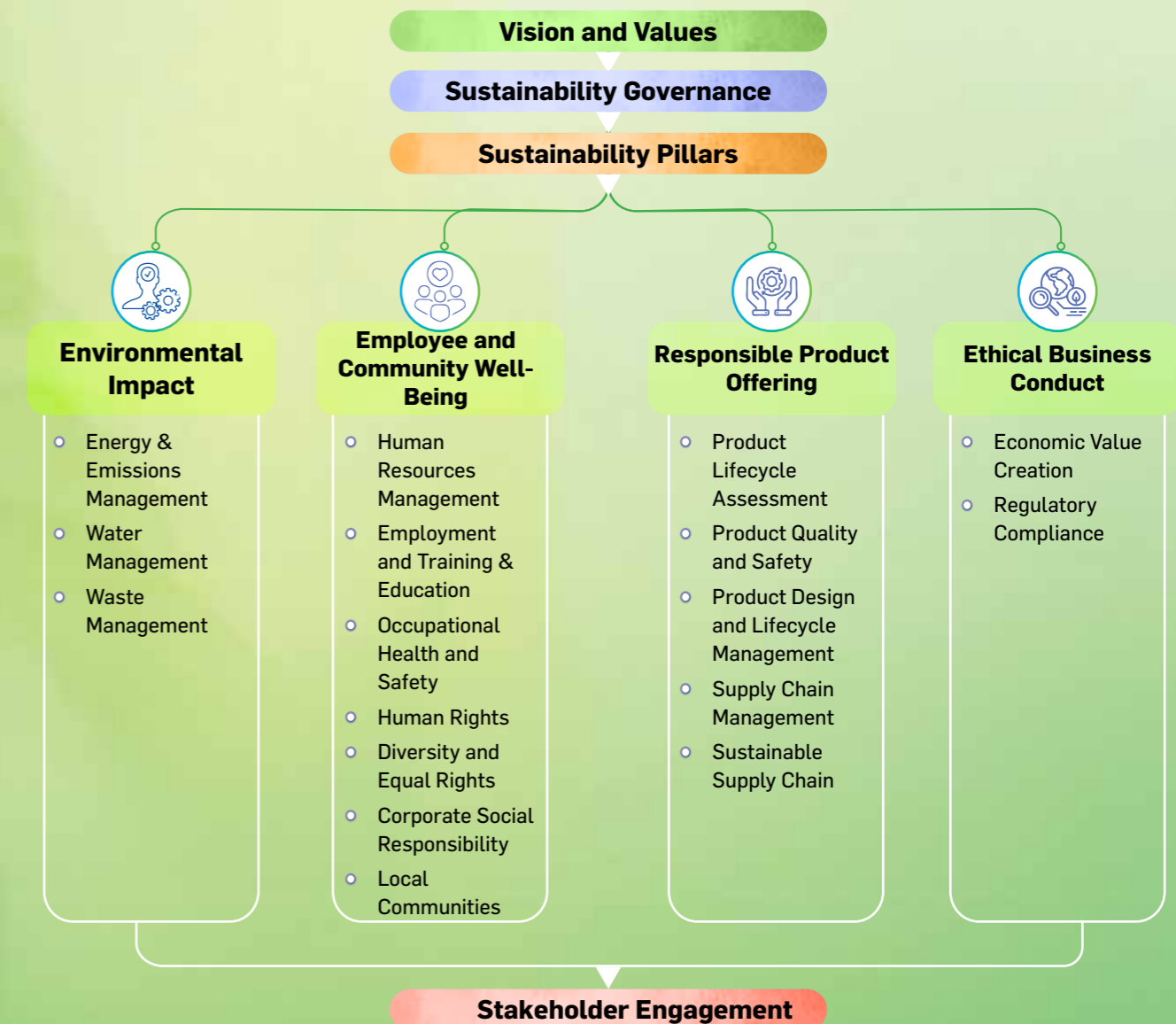
**1.24**  
SROI Ratio



# SUSTAINABILITY

At Uno Minda, responsibility is not just a value - it is the soul of everything we do. It flows through each decision our Company makes and every step we take, guiding us with purpose. Our commitment to sustainability is more than a goal; it is a promise to future generations, carefully interwoven into the fabric of our operations. With a clear roadmap lighting the way, we are devoted to making genuine strides towards our environmental, social, and governance aspirations for the years ahead. By placing sustainability at the core of our strategy, we do not just build resilience; we nurture the well-being of our people, uplift the communities we serve, and honour our shared responsibility to the planet we call home.

**Driving  
Change  
Together**





## Sustainability Governance

In light of the growing significance of sustainability within the ever-evolving automotive landscape, Uno Minda has thoughtfully crafted a comprehensive governance framework to meticulously oversee our Environmental, Social, and Governance initiatives. This insightful system not only chronicles our sustainability journey but also delves into the crucial risks and opportunities that arise, fostering a nurturing and holistic approach to ethical and visionary business practices. By fostering this integrative approach, we are not just advancing responsible business practices; we are nurturing a legacy of innovation and care that empowers our communities and protects the precious planet we all share. Together, we are steering towards a brighter, more sustainable future where every decision echoes our commitment to ethical stewardship and lasting impact.



## Commitment to ESG Principles

We believe that weaving social and environmental accountability into every layer of our business is essential for achieving long-term economic growth. At Uno Minda, our approach centres on implementing efficient, eco-friendly production processes and providing innovative mobility solutions that give us a competitive edge. Sustainability is a key aspect of our corporate strategy, inspiring us to blend progress with responsibility. This commitment not only enhances our dedication to a sustainable future but also enables us to respond effectively to the evolving expectations of our customers and the wider community.



ESG INITIATIVES

# Moving Forward with Sustainable Endeavours

Integrating social and environmental accountability into every aspect of our business is essential for achieving lasting economic success. At Uno Minda, we understand that embracing efficient, eco-friendly production methods and delivering innovative mobility solutions not only sets us apart but also creates a distinctive competitive edge.

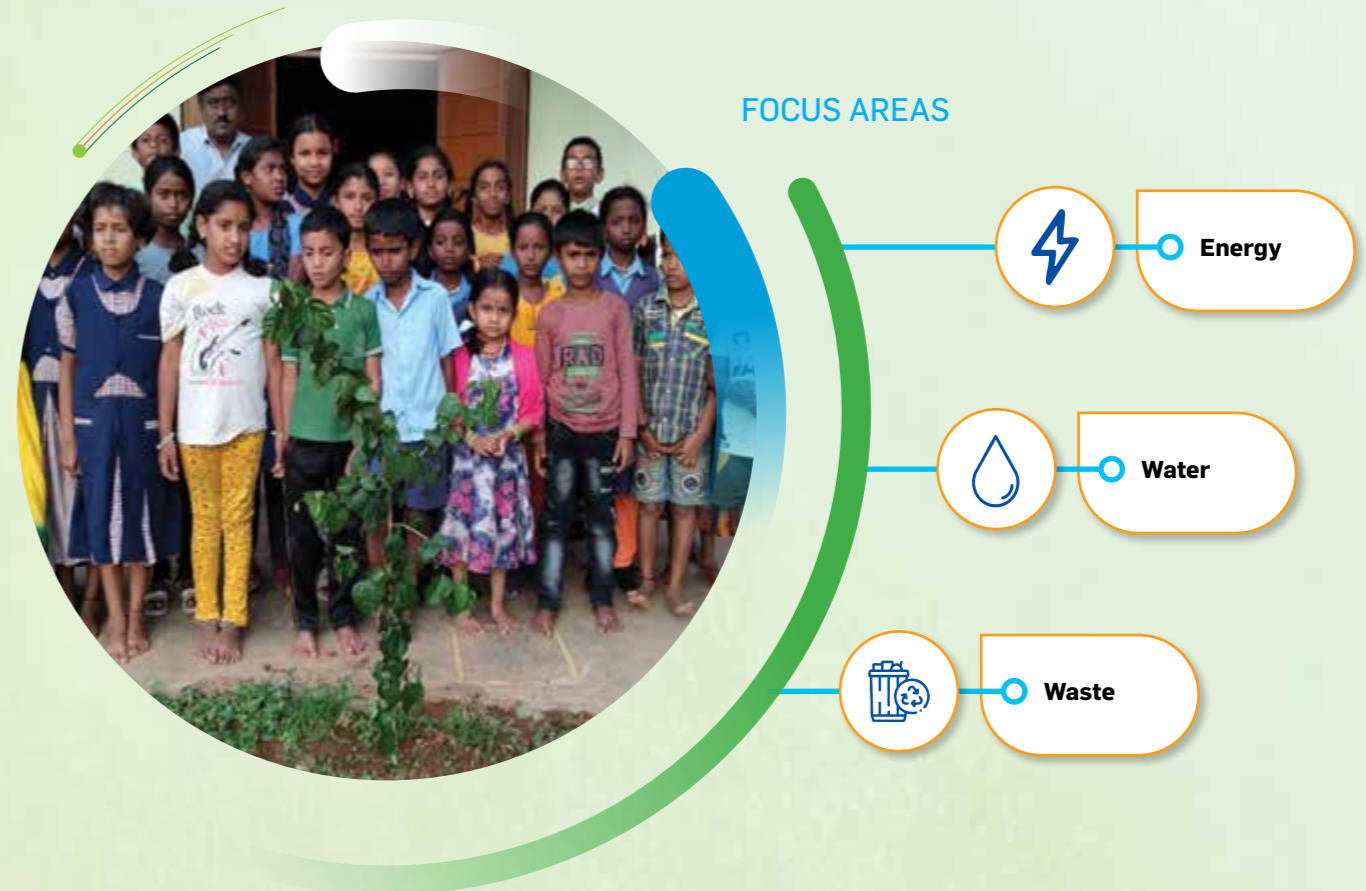
Sustainability is not just part of our strategy - it is the essence of who we are. This goal inspires us to harmonise growth with responsibility, reaffirming our commitment to a greener future while addressing the evolving needs of our customers and society. We are not just aiming for success; we are striving to make a meaningful impact every step of the way.



Our CSR initiatives prioritise empowering underprivileged women through skill development and enhancement programs at our Samarth-Jyoti Centres. The results have been remarkable, with many women now confidently standing on their own, financially independent and self-reliant.

**Alok Kumar**  
Regional Hub Head, Hosur and Bangalore  
(CSR Functional Committee Member)

## Environment



### Energy

At Uno Minda, we are transforming the way we think about energy and the environment. Our proactive approach involves adopting state-of-the-art energy-efficient technologies and fine-tuning our operations to reduce consumption. By raising awareness among our employees about the significance of energy conservation, we are building a culture of sustainability. Additionally, our Company is investing heavily in renewable energy, bringing solar and clean sources into our operations. These initiatives not only lessen our carbon footprint but also ensure a brighter, sustainable future for our business and the communities we call home.





**Our key initiatives include:**

- Installing VFDs enhance the efficiency of blowers for ETP, STP, and dust collection systems
- Transitioning from contactor-based controls to more precise thyristor-based systems for furnaces
- Introducing servo hydraulic motors in moulding machines for better performance
- Replacement of IE2 motors with higher efficiency IE3 motors to conserve energy
- Using evaporative coolers and optimised compressors
- Implementing heat recovery units and thermal heaters along with improved insulation to maximise energy conservation
- Deploying EC fans and timers to save energy
- Implementing system automation to optimise energy usage
- Monitoring and adjusting power factor continuously to improve efficiency
- Installing energy-efficient BLDC fans in place of wall-mounted fans
- Deploying ceiling fans designed for energy efficiency
- Setting up LED lights and motion-sensitive tube lights to lower energy consumption



**Water**

Water is life, and that's why Uno Minda is wholeheartedly committed to conserving this invaluable natural resource. In our pursuit of sustainability, we have implemented a range of initiatives focussed on reducing water consumption and promoting responsible usage. By monitoring our water intake and encouraging mindful practices, we strive to minimise our environmental impact. These initiatives are crucial not only for preserving this vital resource but also for reducing operational costs, supporting our goal of ensuring water availability for future generations. Our dedication extends across all our facilities, where we continuously seek to enhance operational efficiencies and alleviate pressure on local water bodies throughout our supply chain.

To strengthen our water management, Uno Minda has established sewage treatment plants (STPs) and effluent treatment plants (ETPs) at various locations. This allows us to maintain careful oversight of water usage throughout our manufacturing processes. We are also exploring innovative strategies to conserve water, incorporating advanced technologies like multi-effect evaporators and ultrafiltration to make the most of every drop.



**Waste**

Uno Minda is on a journey to make a difference. We have put in place innovative waste management programs that are kind to our planet—recycling, segregation, and composting—diverting waste from landfills and helping us leave a lighter footprint. Our Company is always looking for ways to do even better. We continuously tweak and improve our processes to reduce waste from the get-go. By being mindful of our waste and choosing sustainability, we contribute to a healthier planet, paving the way for a circular economy—where things get a second (and third, and fourth!) life instead of ending up in the trash.



**Our 3R Approach**



Our CSR initiatives are fuelled by a commitment that transcends mere compliance, focusing on building lasting, meaningful relationships with our stakeholders. Through efforts like the Samarth-Jyoti initiative, we ensure our work leaves a lasting impact - whether through healthcare, skill-building, or environmental sustainability projects. By embracing a comprehensive approach to development, we are driving positive transformation and creating a better, more sustainable future for generations to come.

**Chandra Mohan**  
Regional Hub Head, Chennai  
(CSR Functional Committee Member)

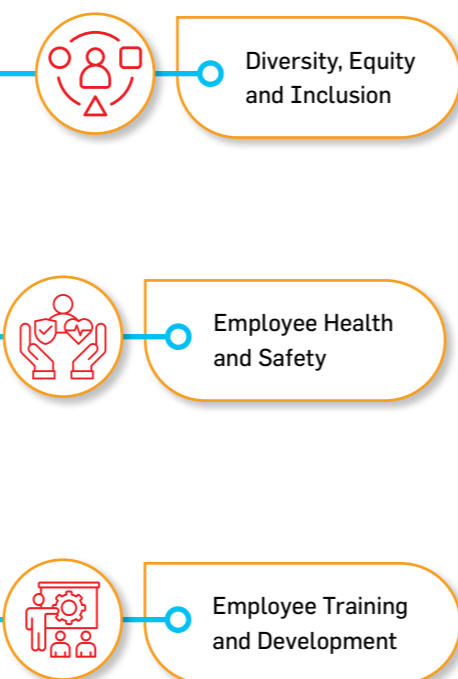




# Social



## FOCUS AREAS



### Diversity, Equity, and Inclusion

At Uno Minda, we are crafting a culture where everyone feels they truly belong and is inspired to make a meaningful difference. Our goal is to create an environment where every employee is not just valued but celebrated—a space that radiates warmth and acceptance. Diversity and inclusion are at the heart of our journey. By embracing a rich mix of backgrounds and perspectives, we empower our team to think creatively and push boundaries.

Fairness is our guiding principle; regardless of gender, race, ethnicity, sexual orientation, age, or abilities, we stand united in our commitment to equality as outlined in our code of conduct. We are staunch defenders of human rights, with a zero-tolerance policy for child and forced labour. Our ongoing efforts are focussed on nurturing a respectful and inclusive workplace, ensuring that every employee has the opportunity to thrive and reach their fullest potential. Together, we are not just building a company; we are fostering a community where everyone can shine.



### Employee Health and Safety

At Uno Minda, we believe that prioritising employee health and safety is fundamental to creating a thriving and secure workplace. Through meticulous safety protocols, regular health assessments, and the provision of high-quality protective gear, we strive to create an environment where our team members feel truly cared for and protected. Our EHS training sessions are designed not just to inform but to empower. To keep our safety efforts on track, we hold mandatory monthly EHS Committee meetings where about half of our plant employees come together to share insights, identify potential risks, and brainstorm corrective actions. This collaborative spirit ensures that everyone has a voice in shaping a safer work environment.

But our commitment does not stop at the workplace. We also offer comprehensive non-occupational medical services, such as Health Talks in collaboration with Round Glass Living and generous discounts at local hospitals for our employees and their families. This holistic approach reflects our dedication to their overall well-being. Additionally, we provide a robust benefits package that includes life insurance, healthcare coverage, disability support, parental leave, and retirement provisions, along with gratuity and pension plans. At Uno Minda, we are not just ensuring safety—we are nurturing a community where every employee can thrive, both personally and professionally.



Uno Minda is committed to enhancing educational opportunities for children, particularly those facing challenges in accessing quality education. Through our community school and remedial programs, we help students build strong academic foundations and ignite their curiosity. Being part of their journey and witnessing their growth, resilience, and confidence is truly fulfilling.

**Amit Yadav**  
Group PR Team Member  
(CSR Functional Committee Member)







### Employee Training and Development

Investing in employee development is akin to sowing the seeds of future success. By providing a constant stream of learning opportunities, companies can equip their employees with the intellectual arsenal necessary to thrive in their roles and navigate the ever-business landscape. Training programs not only elevate job performance but also pave the way for career advancement, fostering a sense of fulfilment and investment among employees. This developmental focus enhances retention, boosts productivity, and drives innovation, ensuring the Company remains ahead of the curve while cultivating a culture of continuous improvement and personal growth.

We provide access to an extensive e-learning library and leverage a robust Learning Management System (LMS) alongside recognition programs to support this journey. Our initiatives, such as ASCEND and Transfor-M, showcase our unwavering commitment to continuous employee growth. To equip associates for potential promotions, we have designed a comprehensive Talent Pool training programs, featuring 36 modules that emphasise self-management, personal leadership, and the art of leading others. This includes ongoing e-learning access as well as quarterly classroom and virtual sessions, ensuring a rich and supportive learning experience.

## Governance



### Corporate Governance Framework

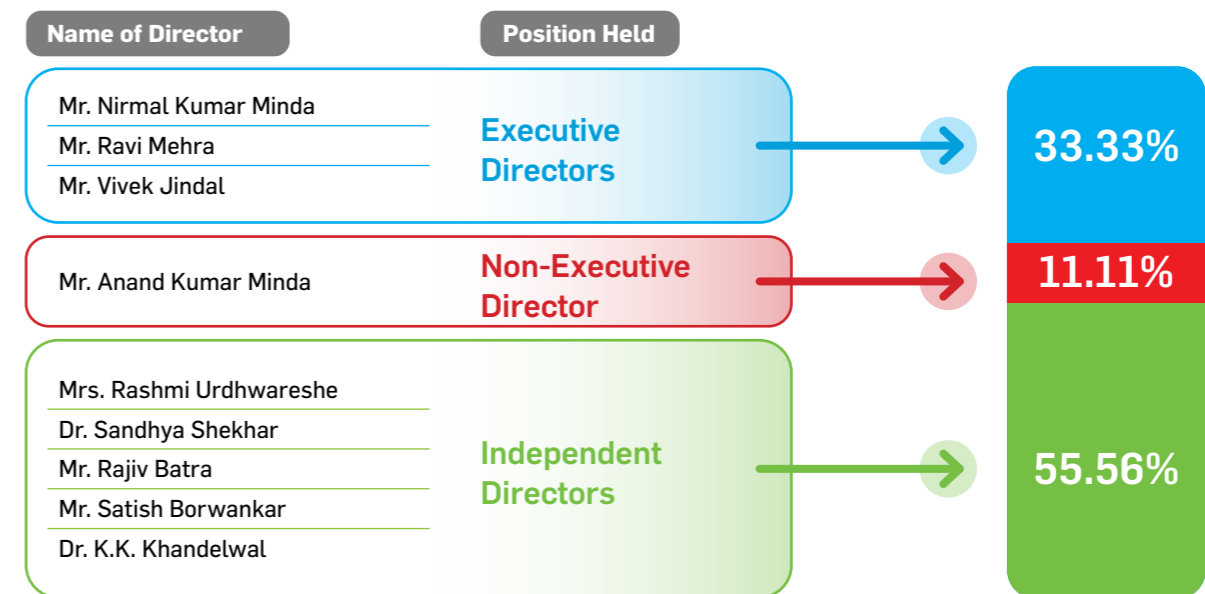
Our commitment to strong corporate governance is rooted in the belief that transparency and open communication are key to building lasting relationships with our stakeholders. We have created a comprehensive framework that blends legal, ethical, and operational standards, ensuring our actions align with our values and your expectations.

Our Company is always learning and growing, constantly updating policies and procedures to reflect the latest best practices and feedback from our team. And to make sure everyone is on the same page, we provide thorough training to help our employees understand and embrace our governance principles.

The Board of Directors at Uno Minda is thoughtfully structured to encompass a diverse range of perspectives, fostering a robust foundation for sound decision-making and maintaining the highest standards of corporate governance.

### Structure and Composition

The Board brings together a diverse blend of Executive, Non-Executive, and Independent Directors, promoting effective governance and management oversight. It sets the strategic direction, oversees management, and safeguards stakeholder interests in line with the Company's vision. Regular familiarisation programs on industry and business operations for Independent Directors enhances the Board's collective knowledge and adaptability. The Board comprises of 9 members, including 2 women Independent Directors and has no nominee Directors.



### Our Strong Policies

Nomination and Remuneration Policy	Policy on Determining Materiality	Risk Management Policy	Occupational Health & Safety Policy
Environmental Policy	Supplier Code of Conduct	Policy for POSH	Policy for Legitimate Purpose
UML Insider Trading Code	Documents Retention & Archival Policy	Directors Diversity Policy	Risk Management Charter
Related Party Transaction Policy	Code of Conduct	CSR Policy	Whistle-Blower Policy
Code of Fair Practice	Privacy Policy	Material Subsidiaries Policy	Dividend Policy



## Testimonials from Our Beneficiaries



Ompal

I am Ompal, 42 years old, and I reside in Rampura Slum. I earn a modest living as a wage laborer. For the past year, I have been a grateful beneficiary of the Samarth-Jyoti Ki Rasoi, a benevolent food initiative under the Suman Nimal Minda Foundation.

The quality of the sustenance provided by Samarth-Jyoti Ki Rasoi is nothing short of exceptional. The meals are not merely nourishing but also delectable, satisfying both my palate and my hunger. The initiative has been a lifeline for my family and me, ensuring that we have access to wholesome and fulfilling meals.

I am deeply indebted to Dr. Suman Minda for her noble endeavour to provide free food to the underprivileged members of our society. Her compassion and generosity have touched countless lives, including mine. Samarth-Jyoti Ki Rasoi is a beacon of hope in our community, and I am truly grateful for its existence.



Yashwanth

My name is Yashwanth studying in 9<sup>th</sup> std in Sri Madakari High School. I joined the Samarth-Jyoti Computer Centre for basic computer training from January 2024 to July 2024. During this time, I learned to use WordPad, Notepad, MS Word, MS Excel, PowerPoint, and browsing Internet. Now, I am confident in operating a computer independently, preparing documents, and working on Excel. So thank you to Suman Nirmal Minda Foundation for supporting rural students to IT literacy.

Thanking you!

**Yashwanth**  
Sri Madakari High School, Nidavanda



Bhagmati

मेरा नाम भगमती है, मैं 42 वर्ष की आयु की हूँ। मैं रांपुरा स्लम में रहती हूँ। मैं एक मजदूर के रूप में काम करती हूँ। मैंने पिछले एक साल से 'सामर्थ-ज्योती की रासोई' नाम की पहल का लाभ उठाया है। यह पहल मुझे बहुत अच्छे भोजन प्रदान करती है, जो मेरे परिवार और मुझे बहुत ही पसंद है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है।



Jitendra

मेरा नाम जितेंद्र सिंह है, मैं 45 वर्ष की आयु का हूँ। मैं रांपुरा स्लम में रहता हूँ। मैं एक मजदूर के रूप में काम करता हूँ। मैंने पिछले एक साल से 'सामर्थ-ज्योती की रासोई' नाम की पहल का लाभ उठाया है। यह पहल मुझे बहुत अच्छे भोजन प्रदान करती है, जो मेरे परिवार और मुझे बहुत ही पसंद है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है।



Dharshini

Hi, I'm Dharshini.

Computer Basic course Great class. I learned a lot. Fantastic!

Best training course I have had in a long time.

Course gave me lots of useful shortcuts that I definitely will use on a daily basis.

This course is very useful our higher education.

The class was enjoyable and informative.

The course was practical.

The instructor gave good real-world examples.

Thank you so much, Mam.



Deepanshu

At Bithwana Senior Secondary School, we have a computer lab, but due to the large number of students and the lack of computer teachers, accessing computer education has been a challenge. Fortunately, the Suman Nirmal Minda Foundation has introduced computer education through the HP WOW Bus in our school, providing me with the opportunity to learn about computers. So far, I have learned about different parts of the computer and practiced creating digital pictures using Paint. The HP WOW Bus has made learning interactive and fun, and I feel excited to continue my computer education. I Love HP Wow Bus.

**Deepanshu**  
Bithwana Senior Secondary School, Bhawari, Bawal



Muskan Fakir

मेरा नाम मुस्कान फकीर है, मैं 12 वर्ष की आयु की हूँ। मैं बितुवना सीनियर सेकेंडरी स्कूल में पढ़ती हूँ। हमारे स्कूल में एक कंप्यूटर लैब है, लेकिन बहुत सारे छात्रों के कारण और शिक्षकों की कमी के कारण, कंप्यूटर शिक्षा तक पहुंचना चुनौतीपूर्ण था। शुभ रूप से, सुमन निर्मल मिन्दा फाउंडेशन ने हमारे स्कूल में HP WOW बस के माध्यम से कंप्यूटर शिक्षा शुरू की। मैंने इस बस के माध्यम से बहुत सारे चीजें सीखी हैं, जैसे कि कंप्यूटर के अलग-अलग हिस्सों के बारे में और पेंट का उपयोग करके डिजिटल चित्र बनाने का तरीका। HP WOW बस ने मेरी शिक्षा को अत्यंत आनंददायक और रोचक बना दिया है, और मैं अपने कंप्यूटर शिक्षा को जारी रखने में उत्साहित हूँ। मैं HP WOW बस को बहुत पसंद करता हूँ।

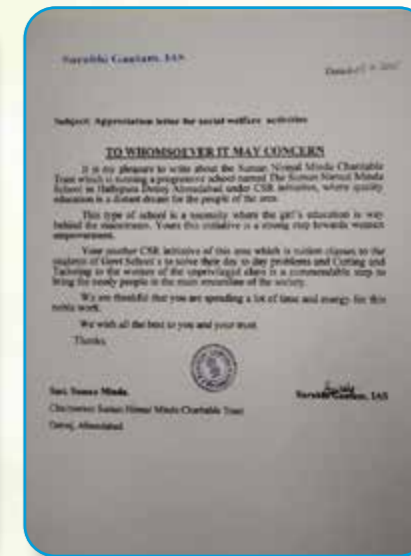
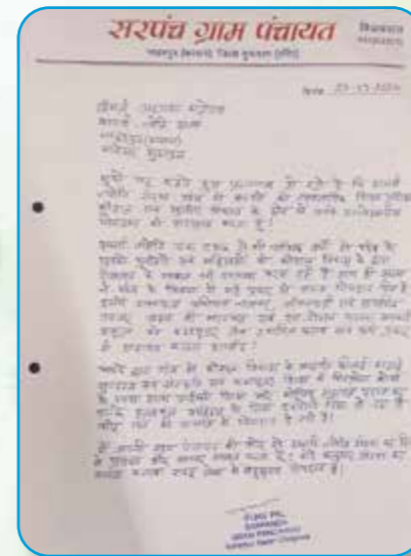
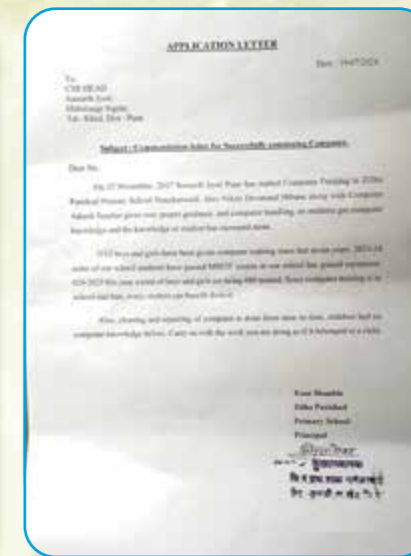
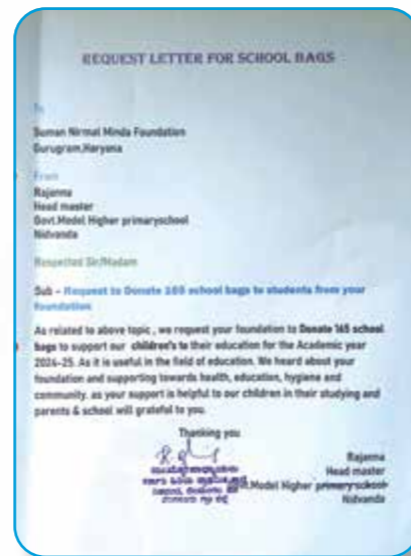
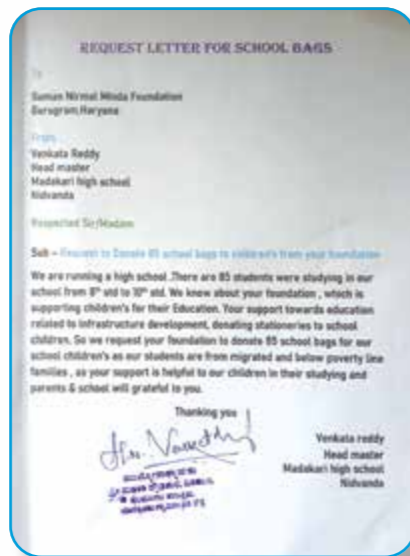
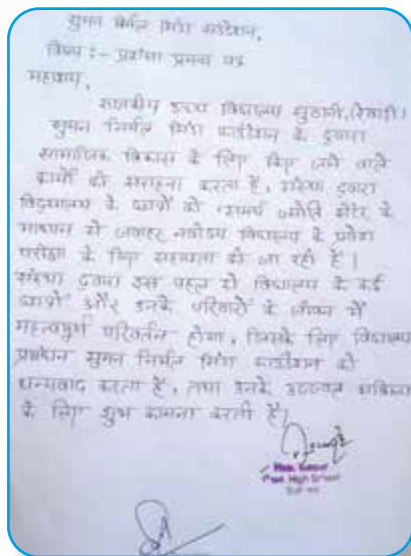
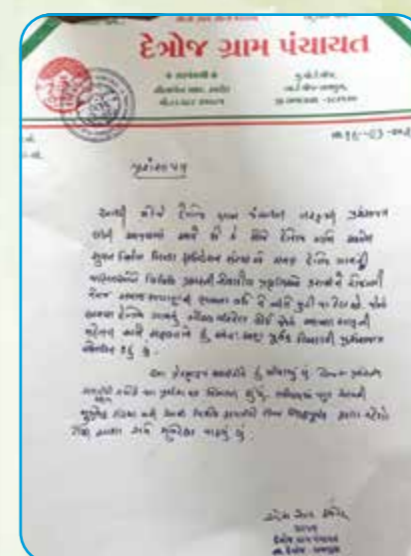
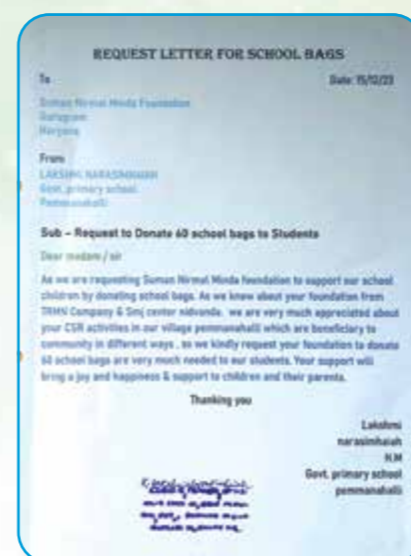
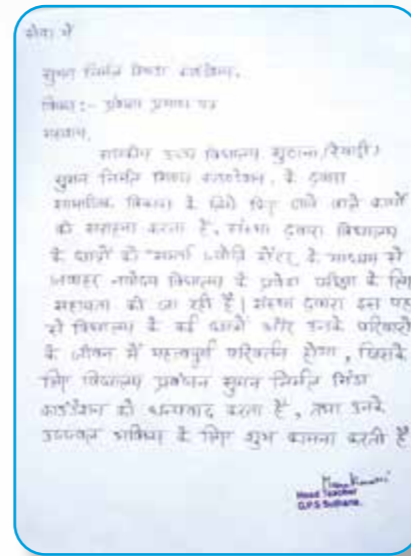
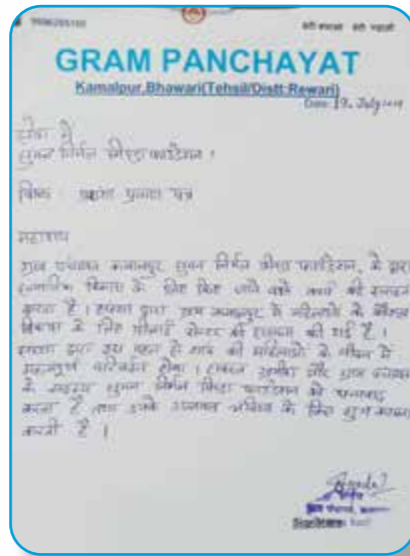
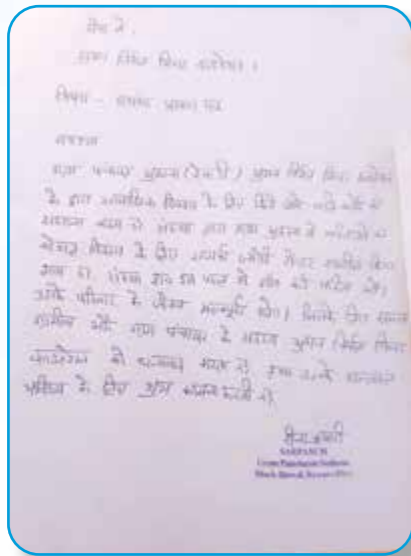


Shakuntala Patil

मेरा नाम शकुन्ताल पटिल है, मैं 45 वर्ष की आयु की हूँ। मैं रांपुरा स्लम में रहती हूँ। मैं एक मजदूर के रूप में काम करती हूँ। मैंने पिछले एक साल से 'सामर्थ-ज्योती की रासोई' नाम की पहल का लाभ उठाया है। यह पहल मुझे बहुत अच्छे भोजन प्रदान करती है, जो मेरे परिवार और मुझे बहुत ही पसंद है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है। मैंने इस पहल के माध्यम से बहुत सारे लोगों को इस भोजन से अवगत कराया है।



Letters of Appreciation





## Media Coverage of Our CSR Initiatives





## Awards and Recognitions for FY 2023-24



Dr. Suman Minda has been awarded an Honorary Doctorate (Honoris Causa) in Philosophy by Manav Rachna University



Dr. Suman Minda being honoured with "The Hurun India's Most Respected Philanthropists Awards, 2024" in the field of Excellence in Sustainability



Suman Nirmal Minda Foundation (Uno Minda Group) has been honored with the "CSR TIMES AWARD, 2024" in the category of "Women Empowerment" for its CSR flagship initiative, "Samarth-Jyoti."



Dr. Suman Minda, Chairperson, Suman Nirmal Minda Foundation, awarded the Golden Peacock Award for Social Leadership by the Institute of Directors, India, at the '18th International Conference on Corporate Social Responsibility'.



## External Participation & Presence



Exhibition at CII National CSR Summit 2024, New Delhi



At the G20 Summit



## Achievements and Honours over the Years

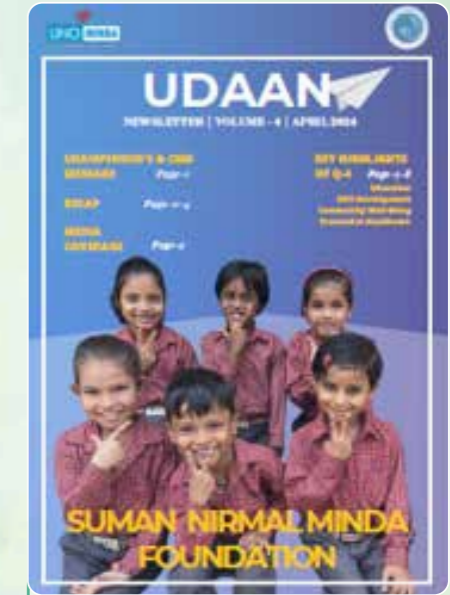


## Key Publications

### Internal Publications



Release of CSR Report 2023-24



Newsletter

### External Publications





## Customer & Delegate Visits



Harley Davidson



Mercedes-Benz



TRMN



John Deere



Deloitte



Astron Institute of International Studies & Confederation of Indian Industry (CII)

## Our Flagship Donors



Uno Minda Limited



Uno Mindarika Private Limited



Uno Minda Katolec Electronics Services Private Limited



Denso Ten India Private Limited  
Minda D-Ten India Private Limited



Kosei Minda Aluminium Wheel Private Limited



Roki Uno Minda Co. Private Limited



Minda Westport Technologies Limited



Toyoda Gosei Minda India Private Limited



Uno Minda Kyorako Limited



Tokairika Minda India Private Limited









**Corporate Office:**

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Website: [www.unominda.com](http://www.unominda.com) | [www.snmct.org](http://www.snmct.org)



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